

PERFORMANCE MANAGEMENT COUNCIL



MEETING SUMMARY

Performance Management Council

Meeting 30

Thursday, January 23, 2013, 9 – 10:30 a.m.

University of Southern California State Capital Center

1800 Street, Sacramento, CA

Welcome & Introductions – (list of attendees – 37 members)

Business: Some members accessed remotely via dial-up number.

Presentation: **GO-Biz Lean 6-Sigma Pilot Program – Andrew Sturmfelds, Go Biz**

Go-Biz has partnered with Cal-HR to offer LEAN 6-SIGMA training to state agencies for the purpose of facilitating process improvements. The approach is to provide 6-Sigma training to volunteers from various state agencies, boards and departments who have agreed to accomplish 15 projects in a six month period. Participating folks have already been identified and will receive initial training late January. Andrew will provide periodic updates to PMC,
Here is the *Link to handout*: _____

Presentation: **Performance Management at Department of Water Boards Eric Oppenheimer and Rafael Maestu**

The Water Boards reported on the challenges faced and progress it has achieved implementing performance management. This is a follow-up to earlier presentation/updates it has shared with the Performance Management Council over the past 5 years. The discussion covered many basic issues common to implementing performance management including pain points and the importance of management sponsorship.

Here is a copy of the Power Point slides which frames the discussion: (Link: _____)

The Boards established databases for storing data, systems for maintaining and reporting data and then an organizational framework that includes a Deputy Management Committee and an experts Roundtable. There are almost 200 performance measurements and performance management group facilitates discussions for owners to understand and act on the data's information. Any written summary of the broad discussion is a disservice. Eric and Rafael encourage folks to check out their website. They have all information available and are transparent. Department of Water Boards website click here: (link_____)

If any questions – please contact Eric and/or Rafael.

Next Meeting: TBD 9:00 -10:30/11:00 @ USC-Capitol Center 1800 I Street

Thank you for participating.