

## GOVERNMENT TRANSFORMATION 2015

### Enhancing Organizational Performance Using Strategic Management Principles

February 4, 2015

#### Websites

Cal HR Training Site

<http://www.calhr.ca.gov/training/Pages/main.aspx>

CA Best Practices Wiki

<http://bestpractices.library.ca.gov/MainPage.ashx>

CA Performance Management Council

<http://bestpractices.library.ca.gov/Performance%20Management%20Council%20-%20Test%20Page.ashx>

#### Reading List

William D. Eggers/John O'Leary. "If we can put a man on the moon (Getting big things done in Government)." Harvard Business Press.

Jim Collins. "Good to Great" and "Good to Great for the Social Sectors: The Monograph to Accompany Good to Great).

Patrick Lencioni. "Death by Meeting."

John Kotter. "Leading Change" and "The Heart of Change."

John Adair. "How to Grow Leaders – The Seven Key Principles of Effective Leadership Development."

Bob Behn. "Performance Stat."

Ken Miller. "We Don't Make Widgets"; "Extreme Government Makeover"; and "The Change Agent's Guide to Radical Improvement"

#### TED Talks: [www.Ted.com](http://www.Ted.com)

12 Talk "Playlist" on Leadership (12 really great talks – range from 3 min to 21 mins)

[http://www.ted.com/playlists/140/how\\_leaders\\_inspire](http://www.ted.com/playlists/140/how_leaders_inspire)

Happy secret to better work (14)

[http://www.ted.com/talks/shawn\\_achor\\_the\\_happy\\_secret\\_to\\_better\\_work](http://www.ted.com/talks/shawn_achor_the_happy_secret_to_better_work)

Why good leaders make you feel safe (13)

[http://www.ted.com/talks/simon\\_sinek\\_why\\_good\\_leaders\\_make\\_you\\_feel\\_safe](http://www.ted.com/talks/simon_sinek_why_good_leaders_make_you_feel_safe)

How great leaders inspire action (18)

[http://www.ted.com/talks/simon\\_sinek\\_how\\_great\\_leaders\\_inspire\\_action](http://www.ted.com/talks/simon_sinek_how_great_leaders_inspire_action)

What it takes to be great leader (15)

*What it takes to be a great leader*

The best stats you've ever seen (19)

[http://www.ted.com/talks/hans\\_rosling\\_shows\\_the\\_best\\_stats\\_you\\_ve\\_ever\\_seen](http://www.ted.com/talks/hans_rosling_shows_the_best_stats_you_ve_ever_seen)

How great leaders inspire action (18)

[http://www.ted.com/talks/simon\\_sinek\\_how\\_great\\_leaders\\_inspire\\_action](http://www.ted.com/talks/simon_sinek_how_great_leaders_inspire_action)

8 secrets of success (3:30)

[http://www.ted.com/talks/richard\\_st\\_john\\_s\\_8\\_secrets\\_of\\_success](http://www.ted.com/talks/richard_st_john_s_8_secrets_of_success)